

Sahyog

Establish. Enable. Empower. Enrich. Enhance. Escape.



ISO 9001:2008 Certified Company

"STRIVE FOR EXCELLENCE"

"The Formula to Success is to use experts"

Our Advice is free

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Go Green

MOU between Company & Colleges For the Technical Development of Students

Vision: To provide industrial & research projects to students during their academics for technical enhancement & to have experience of Industrial environment & development lifecycle at academics.

Mission:

- 1) Establish Co-operative relationship between College and Industry.
- 2) Enable students to face industrial projects at their academics.
- 3) Empower students with best training of any technology they interested.
- 4) Enrich students with best development facts required for project.
- 5) Enhance students skills for any kind of project to make stand in IT environment.
- 6) Escape with best product to make own identity in IT Market.

Prerequisite from College:

- 1) We will select Min. 10 students from College with whom we have MOU or Tie up for Technology Training & Sharing.
- 2) Students will be selected mostly from TY.
- 3) Staff members can be part of team.
- 4) Our Trainers/Developers mostly available on Sat/Sunday to train students. They will provide weekly task to them, but sometimes it may not be possible for our team to attend, so guides have to help students with any problems. Also, if possible, our Developers will assist them by Video Conferencing, via. Skype and Team viewer.
- 5) Students enrolled are intern only and are not employee of Prygma or Joint Venture which formed by college and Prygma.
- 6) If any third-year student selected for project but unfortunately if he/she fails in academic. With college permission he/she will work full time for project
- 7) Meanwhile any of candidate left contract by the policy he/she not permitted to work again with us.
- 8) It is not mandatory to work with team, if has issues of any kind he/she work from home subject to complete what task given to him/her.
- 9) Students only get internship letter/certificate & not experience certificate according code of conduct. But after completion of degree as soon as he/she get final year result their experience will counting continue from date he/she start working full time if and only if he/she want to continue work with Company/Joint Venture
- 10) There is no any kind of bond or contract if there is no any project to work upon. But they will have internship letter from company as they finalize as interns.
- 11) Students have to only sign the confidentiality agreement so that any research or property of the company should not be disclose outside
- 12) Students are not bound by any means. If they got placed with any company during academics, they can join subject to complete the project in which they are working and it is also again not mandatory but need to continue mutual relations.
- 13) Joint Venture if any form between Company and College, both have equally stakes in it. With mutual understanding we can add other Members/Students/Venture Investors etc.

Our responsibility:

- 1) **Enhance employability of students through knowledge and skill development and thereby providing placement opportunity to UG & PG students through internships.**
- 2) Provide internship (**Semester Long and Summer Internship**) certification after completion of contract
- 3) Provide basic training as per project he/she assigned.
- 4) Make project available to students for work
- 5) Complete project from interns targeting their mentors at minimum time span or considering time limits needed for project
- 6) Analysis of performance & Grading to them
- 7) Provide stipend to student if project is client project
- 8) If it is any research project or POC but not of commercial type then stipend may/may not given
- 9) Select **interested** candidates to have quality work. For which we will conduct very tough selection process & with many phases. So that if any how our program stops, we can refer you for our concern companies.
- 10) Help students to be place at best industries of our contact.
- 13) **Provide opportunity to Faculty members to deliver trainings on academic or research aspects to Industry Professionals as when required.**
- 14) **Support will be extended by Prygma for Gandhi College to collaborate with other Industries/research Organizations working in the area of Big Data Analytics.**
- 15) **Provide expertise for guiding and motivating students through different events organized by Gandhi College, Kada.**
- 16) **Provide funding to selected Projects/Ideas/Products/Apps of interest by the Prygma.**
- 17) If student wants to continue with us, they will get experience certificate of his/her work
- 18) Company and college have equally rights on product which incubated under this program & Developers name will continue with product still it is in exist
- 19) Any idea by student but developed under this environment, student will have some rights for product along with Company and college.
- 20) We also guide for their last year academic project & changes of guidance will manage with their work
- 21) If students want to continue with us, they will get best payout structure in industry.
- 22) If any idea from Student/College, we will serve as development assistance and we will charge of our consulting and development.

What students get:

- 1) Pre and Placement offers to UG students.
- 2) Intellectual property Rights (Publications, Patents, Copyrights, Products)
- 3) Trained students, Faculty members in latest topics and technologies in Big Data Analytics.
- 4) Opportunity to Faculty members to deliver trainings on academic or research aspects to Industry Professionals as when required.
- 5) Internship opportunities to UG students.
- 6) Sponsorship of cooperative seminars, workshops and projects etc.
- 7) Funding to selected Projects/Ideas/Products/Apps of interest by the Prygma.
- 8) Experience certificate/ Internship certificate from company
- 9) Placement Assistance till he/she not get placed in any company.

Terms & Conditions:

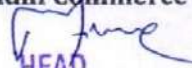
- 1) If we start working on any project, we have to complete task in fixed time span
- 2) Before each project starts there will be simple contract between company and students those are assigned for particular project. This is required to make guaranty of best work only. Meanwhile our team members can change candidates to another project if such requirement is needed.
- 3) Project developed is property of Prygma & copyright registered with name of Prygma if project is whole from Prygma only.
- 4) Project developed is property of Computer Science Department, Gandhi College & copyright registered with name of Computer Science Department, Gandhi College if project is whole from College only.
- 5) If any monetary benefits from project will share with Team, College and Prygma as per decided in contract made at the time of project initiation.
- 6) This contract or MOU done between Director of company and Principal of Institute/College under the surveillance of HoDs and faculty members of colleges.
- 7) If Idea and Development with both teams of college & company then they will Copyrighted and patented between two Organizations.
- 8) College also has responsibility to generate or source commercial projects from market to task upon.
- 9) Source codes are stored on repositories and only concern HOD and Project Manager has rights to look upon. And it is their both responsibilities to not share it on other media.
- 10) Projects can share or deals if any can finalize with mutual decision of company and college if it is sourced from College team.
- 11) Neither parties will make any presentations pertaining to the other or its business or affairs, without the express written consent and approval of other.
- 12) There shall be no liability on the part of any party to the other arising from the termination of this MoU.
- 13) Company never discloses the monetary contracts or project deals with students and team from college. It may be shared with HOD of Department with non-disclosure agreement.
- 14) All communication between the College and Company shall be in writing and in English Language.

Termination Policies:

- 1) Company/College has rights to terminate this MOU or Contract at any time prior to advance notice of 30 days to college. This termination may happen due to No such output prescribed in contract or less response from students/Company in development. No support from college/Company for resources or no support from staff towards handling of students for development.
- 2) This Contract or MOU will renew each after 2 years subject to analysis of last two years performance or contribution of both organizations towards development.

For Smt. S. K. Gandhi Arts, Amolak Science and P.H. Gandhi Commerce College, Kada

Name:


HEAD

Dept. of Computer Science

1. Asst. Prof. S. R. Hase

Shri Amolak Jain Vidya Prasarak Mandal's
Smt. S. K. Gandhi Arts, Amolak Science &
P.H. Gandhi Commerce College, Kada

(Head, Department of Computer Science)

2. Dr. N. S. Rathi


(Principal)


Principal

Date: Shri Amolak Jain Vidya Prasarak Mandal's
Shrimati Shantabai Kantilal Gandhi
Arts, Amolak Science, Panalal Hiralal
Authorized Seal and Stamp: ee College
Kada, Tal. Ashti, Dist. Beed



For Prygma Information Systems Pvt. Ltd.,


Mr. Ganesh Bhosale

Director,

Prygma Information Systems LLP



Date:

Authorized Seal and Stamp

